



The Alarming Company Limited

Standard House, Fareham Heights, Standard Way, Fareham, Hampshire, PO16 8XT

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NET ZERO COMMITMENT POLICY

1. Net Zero Commitment Statement

The Alarming Company Limited is committed to achieving Net Zero emissions by 2050 for emissions scopes 1, 2 and 3. The commitment was made on 22/10/2026 by the Board of Directors.

The Alarming Company Limited recognises the importance of addressing climate change and is committed to reducing the environmental impact of its operations. We acknowledge our responsibility to contribute to a sustainable future and will make continual improvements throughout our journey to Net Zero.

This commitment forms part of our wider environmental and corporate social responsibility objectives, and supports our customers' own Net Zero targets.

2. Scope of Our Commitment

Emissions scope	What it covers for our business
Scope 1	Direct emissions from fuel we burn: our engineer and company vehicles, and gas heating at our Fareham premises.
Scope 2	Indirect emissions from the electricity we buy for our premises (and for charging any electric vehicles).
Scope 3	All other indirect emissions in our value chain, including purchased equipment and materials, deliveries, waste, business travel, staff commuting and subcontracted services.

3. Our Commitments

To achieve Net Zero we will:

Reduce energy consumption

- Monitor and reduce energy usage across all company premises.
- Improve energy efficiency through energy saving technologies and practices.
- Encourage employees to adopt energy conscious behaviours in the workplace.

Reduce fuel consumption and transport emissions

- Plan routes and schedules efficiently to minimise unnecessary travel.
- Encourage vehicle sharing where practical.
- Increase the use of fuel efficient and low emission vehicles within our fleet.
- Introduce electric and alternative fuel vehicles as they become operationally viable.
- Use local engineers, subcontractors and suppliers wherever possible to reduce travel distances.

Minimise waste

- Reduce waste through efficient purchasing and resource management.
- Maximise recycling and responsible disposal, including WEEE and batteries.
- Use digital documentation and communication to reduce paper consumption.

Sustainable procurement

- Work with suppliers who share our commitment to environmental sustainability.
- Consider environmental factors when procuring goods and services.
- Support local suppliers where possible to reduce transport related emissions.

Employee engagement

- Raise awareness of environmental issues amongst employees.
- Encourage staff to contribute ideas that improve sustainability performance.
- Provide guidance and support to help employees reduce their environmental impact at work.



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4. Measuring and Reporting Progress

- Within 12 months of this commitment, establish a baseline of our Scope 1 and Scope 2 greenhouse gas emissions using available fuel card, business mileage and energy consumption data.
- Progressively extend our emissions measurement to include relevant Scope 3 categories and develop a Carbon Reduction Plan setting out our emissions reduction targets, in support of our long-term Net Zero commitment.
- Monitor progress against our emissions reduction targets annually and report the results to the Board, reviewing our approach as necessary to support continual improvement.

5. Carbon Offsetting

Our primary focus is reducing emissions at source. Where some emissions remain unavoidable, we will consider certified carbon offsetting to address residual emissions as part of our journey to Net Zero.

6. Responsibilities

Role	Responsibility
Board of Directors	Approves this commitment and policy, provides leadership and resources, and reviews progress annually.
Net Zero Champion – Paul Baverstock, Sales Director	Board-level owner of this commitment. Acts as Supplier Net Zero Contract Champion on our public sector contracts, overseeing compliance and reporting.
Net Zero Coordinator – Yvette Hicks, Office Manager	Collects energy, fuel and waste data, maintains our emissions records, coordinates actions and prepares progress reports for the Net Zero Champion and Board.
Managers	Set environmental objectives for their teams and ensure environmental considerations are included in business decisions.
All Employees	Support the aims of this policy, follow environmentally responsible working practices and identify opportunities to improve sustainability in their roles.

7. Publication and Review

This commitment is published on our website at www.alarming.co.uk/net-zero. This policy is reviewed annually by the Board, and updated to remain aligned with legislation, in support of our long-term Net Zero commitment.

Together, we are committed to reducing our environmental impact and building a more sustainable future for our business, our customers and our communities.

Approved by the Board of Directors on: 22/10/2026

Date Issued	28th September 2026
Date Last Reviewed	22/10/2026
Revision No.	Rev 2
Signature	<i>Paul Baverstock</i>
Name	Paul Baverstock
Position	Sales Director